

SUPPLY PLANNING MANAGER – Whitby Seafoods Limited

Job Description

As Supply Planning Manager based at our Whitby site, you will be a senior member of the management team and carry some key responsibilities.

You will be responsible for the end to end S&OP process. The Master Production Schedule covering the medium term and the Rough Cut Capacity Plan covering the longer term are yours. You will manage the MRP process to ensure the physical stock holding and planned supply of materials is balanced to fulfil demand.

Whilst factory scheduling is not in your day to day remit, the quality of the schedule and the resultant output most definitely are. You will need to work closely with multiple stakeholders; operations, logistics, technical, suppliers and sales, whilst working hand in hand with your Supply Chain colleagues to ensure a proper flow of information is clearly communicated out to ensure operational execution of the highest level is consistently delivered.

Ensuring the highest levels of customer service are achieved within the limitations of the overall plan is the number one priority each day.

The role is challenging, but is equally hugely rewarding. A strong team ethos across departments is what delivers strong results, and is what is required of the individual to be successful in this role.

Primary Functions:

1. To be responsible for all aspects of the business S&OP processes (RCCP, MPS, MRP, Scheduling).
2. To chair the business sites S&OP meetings.
3. Capacity planning (MPS & RCCP) of internal production sites and 3rd party contracted suppliers
4. Develop sourcing plans (MRP) for intercompany movements and direct external purchases
5. Stock management
 - To work with the Demand Planning Manager to maintain stock holding of products that is aligned to business targets so as to enable consistently high levels of customer service
 - To analyse material consumption plans against supplier terms to create optimal stock holding targets and purchasing rules aligned to business strategy, risk and storage capacities
 - To identify and manage slow moving, rejected and obsolete stocks ensuring these are highlighted and dealt with in a timely manner
6. Direct line management of Whitby site Production Scheduler

Objectives:

- Maintain the integrity of system data and information for supply planning
- Deliver master schedules and long-range capacity plans (incorporating capacity considerations) and material requirement plans by adopting system tools
- Identify design changes and implement improvements to S&OP processes to enhance customer satisfaction, achieve material inventory targets, deliver operational efficiencies and support waste reduction. Work to develop, simplify and standardise processes across the function
- Responsible for setting and maintaining stock targets that consider demand variability, seasonality, minimum order quantities, lead times and capacity
- Support the Supply Chain Director with decision making around capacity planning strategy to maximise overall fulfilment of the demand plan
- Identify areas of production and capacity bottlenecks and relative weaknesses in infrastructure that require capital investment and/or change
- Work with the Purchasing & Logistics Manager to resolve excess, slow moving and redundant stock

- Highlight and communicate where stock is predicted to fall below minimum stock targets, where there is potential interruption to supply, and support the Demand planner to identify possible solutions
- Where appropriate work with the Purchasing & Logistics Manager to make improvements to the supplier inbound supply process
- As part of the supplier relationship team, maximise supplier performance, understand constraints, deliver optimum supply process for the business and drive continuous improvement
- Management of 3rd party contract manufacturing planning, to support the Logistics function to enable export and import planning for the business to be sustained in line with the Master Production Schedule; balancing 3rd party contract volumes and targeted stock levels, working alongside Purchasing & Logistics Manager in line with import and export lead times

The Successful Applicant:

The successful candidate for this role will have outstanding knowledge of S&OP processes, ideally from relevant and hands on experience within a food manufacturing environment.

Experience of working with multiple stakeholder demands, but having the skills to balance these needs against the various impacts each demand creates on the total Supply Chain, would be highly advantageous.

You will have a good understanding of ERP systems and a high degree of proficiency in managing Supply Chain tools within the ERP system. Knowledge in the areas of new product set up / on-boarding, bills of material management, capacity planning and MRP are basic requirements.

The ability to identify supply issues early on, investigate and understand the problem and provide clarity on solutions as they arise is an essential skill.

Being a good communicator and possessing advanced Excel skills are must haves.

What's on Offer:

The role offers an opportunity to join the leading manufacturer in their field.

To work with a company that puts its employee wellbeing ahead of its profits.

Where an understanding exists that the benefits that empowerment and freedom of decision making brings to employees satisfaction delivers excellence in performance and value in return.

A company who understands that values do mean something. Where employees are truly inclusive and are most definitely part of the journey. A passionate organisation where real opportunities for progression and development exist for those who aspire to it.